



POLICY //

Rehabilitation

Alder Constructions was established in 2003 and undertakes commercial building, civil and infrastructure projects. Our core company goals and objectives underpin all our policies and work procedures. These are to deliver profitable, sustainable and quality building and civil projects, in an enjoyable, family-feel environment for the well-being of all stakeholders.

The objective of the company and its management is to provide rehabilitation services in a manner which conforms to the contractual requirements of its clients, all relevant state regulatory requirements and legislative obligations.

These objectives include:

- the prevention of injuries and illness by striving to provide a safe and healthy work environment;
- nil Lost Time Injuries on each construction project and as a business overall;
- ensuring that the rehabilitation process is commenced as soon as possible after an injury in a manner consistent with medical opinions;
- ensuring that return to work as soon as possible by an injured person is normal practice and expectation;
- providing meaningful and appropriate suitable duties for an injured person, as an integral part of the rehabilitation process;
- consulting with our employees and any group representing them to ensure that our rehabilitation programs are effective; and
- ensuring that participation in a rehabilitation program will not prejudice the recovery process of an injured employee.

Management is responsible to:

- lead by example;
- observe and comply with all legal requirements;
- ensure constant attention to evaluation and review of procedures and instructions; and
- inform and train employees in identification and prevention processes.

All employees are responsible to:

- take care of themselves and others in the workplace;
- comply with associated policies and procedures;
- immediately report potential and actual hazards;
- never engage in willful damage or self harm; and
- actively partake in safety improvement through involvement in safety discussions and consultations.

Alder Constructions requires cooperation from all parties in meeting its rehabilitation objectives.

Greg Alder
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Alder Constructions Pty Ltd

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Alder Constructions Pty Ltd