



Capability Statement

Alder Constructions

BUILDING | CIVIL & INFRASTRUCTURE

We love a challenge. It's in our DNA.



Alder Constructions

As an industry leader, Alder Constructions sets the bar for innovation, deliverability and quality. We have a genuine focus on understanding and exceeding our client expectations, translating to longstanding relationship-first partnering with our clients, supply chain and community.

With a diverse portfolio of successfully delivered projects across South East Queensland and Northern New South Wales, our unique business model of building, civil and infrastructure capabilities enables us to genuinely find a personalised solution for each of our projects and our clients.

Our teams are committed to a people-first approach to safety and an end user mindset to quality, design and functionality and this ethos is complemented by our multiple industry awards.

Experience counts, and our teams are a testament to our continued growth and success. With decades of industry knowledge and combined construction services, our team continue to enhance and seek new innovative methodologies which can see refined programme management, value engineering and collaborative stakeholder engagement.

We work hard to develop and continually improve the project experience for our clients, community and stakeholders. They experience this through value-for-money, ongoing support and involvement, and quality project delivery.

This complements our whole-of-life vision for our clients and operating as their partner of choice, every time.



— relationship focused, performance driven



Creating Connections

Our people are a high performing team, who value honesty, integrity and innovation and embed collaboration into everything that we do.

We know that great project delivery relies on having great people around us. We don't do things by halves, and always work to exceed our already high standards.

The value-add our people bring to projects is reflected in our ability to think outside the box, deliver innovative solutions and ensure all stakeholders are actively engaged throughout the process, delivering a win-win solution for all parties.



Greg Alder
Managing Director

Greg is the founder and Managing Director of Alder Constructions. He has decades of experience in all aspects of building, civil and infrastructure construction.

His experience across all levels of construction, and strong business acumen, is the foundation of our collaborative approach. His vision has brought engineering and construction teams together under one roof, as part of a growing business.

As a Managing Director, Greg offers leadership, mentorship and support to ensure our teams have the foundations to successfully deliver multiple projects.



Dean Cheffers
Director & General Manager

Dean joined the business in its infancy and he has worked closely with Greg over the decades to grow and develop the business to where it is today.

As a Director and General Manager, Dean oversees the entire operations of the constructions business. Dean is a focused relationship builder, who brings a wealth of knowledge and experience to his role as a leader, mentor and manager.

Senior Leadership



Tim Cadden
Building Manager

Tim's key strengths centre around his effective team management and client communication, together with a focus on relationships, safety and quality outcomes, effective planning, budget management and meeting client expectations. These traits combine to be the key contributors to overall successful project delivery. Tim oversees our commercial building operations in Queensland and Northern NSW.



Adam Taylor
Civil & Infrastructure Manager

Adam joined Alder as a Project Manager 10 years ago, and is now our Civil and Infrastructure Manager. Adam takes a hands-on approach to managing our growing project delivery team and overseeing the operational aspects of the Civil and Infrastructure team. Today, he oversees each aspect of our projects, from tender and stakeholder management through to project delivery and close-out.



Kristina Charchalis
Brand & Corporate Manager

Kristina understands the importance of a strong brand and efficient systems in the Engineering and Construction industries. She influences our success by working on our systems development, implementation and brand management. Day to day, she tailors strategies to market our projects and promote our people and culture.



Paul Fullwood
HSE & HR Manager

Every day, Paul manages Alder Construction's Integrated Management System. With a true passion for safe work practices and reducing environmental impact, he drives internal and external project auditing, training, incident management and compliance. He is known across the industry for his interest in developing safe methodologies and training.



Simon Green
BD & Estimating Manager (Building)

Simon has a detailed understanding of the project lifecycle, thanks to his experience across all aspects of property development and construction. Every day, Simon brings forward-thinking to our work-winning approach, with a focus on collaboration and building relationships.



Shane Pelczer
BD & Estimating Manager (Civil)

Shane joined Alder over 17 years ago and has a detailed understanding of our operations and civil and infrastructure business. Shane brings innovative thinking to our work-winning strategy, with strong industry connections and collaborative approach.



Mikela Alder
Accountant

Mikela joined the family business as group Accountant, ensuring compliance and accuracy in all our financial dealings. She handles our day-to-day finances, payroll, financial analysis, governance and reporting as well as statutory requirements.



Mark Otte
Quality Manager

Mark is known across the industry for his dedication to developing Quality Control and educating others in quality processes. He brings a wealth of knowledge and proactively ensures that we implement strong processes, above the industry standard, on each and every project we deliver.



People-first Culture

Safe at work, Safe at home

Our decades of practical site experience and proactive approach to zero harm are the foundation of our people-first culture. Our dedicated team of professionals provide workplace health and safety advice, support and guidance to our team, subcontractors, clients and all relevant stakeholders.

Our Workplace Health and Safety systems are Federal Safety Commissioner Accredited (FSC) , and independently certified to ISO 45001.



Environment & Sustainability

We take our environmental responsibilities seriously. We positively contribute to a sustainable way of business and constantly look for ways to reduce or offset our possible.

We are committed to promoting a culture of sustainability in our workplaces by managing our operations and integrating sustainability principles to offer value for money, seek competitive advantage through innovation, reduce construction waste and contribute to safe and healthy employees and communities. Our systems are certified to ISO 14001.



Quality Assurance

We pride ourselves on being master builders, delivering projects that exceed our client's expectations. We deliver an extremely high standard of construction, certified to meet ISO 9001.

Our systems enable us to consistently improve efficiency and effectively manage risk without compromising the product or outcome.



Our Commitment

We have developed and implemented initiatives around our social and economic contribution, supporting the communities and Local Government Areas in which we operate.

Our key objectives to contribute to social and economic development include:

- » Actively engaging local Indigenous groups to support Indigenous participation on our sites and align Indigenous workers with our subcontractors.
- » Actively encouraging and coordinating work experience and training opportunities with schools with a trade based curriculum facilitating practical experience with our qualified subcontractor network.
- » Actively encouraging and supporting increased female participation on our sites through direct employment, subcontractor and supplier channels.
- » Providing training opportunities through our partnership with Construction Skills Queensland (CSQ) and dedicated funding to contribute to upskilling our personnel and wider workforce.
- » Assisting in the rehabilitation of our workforce. We have an established Return to Work partnership assisting injured workers in their journey back in to the construction workforce.
- » Contributing to regional communities we deliver projects by sourcing locally and staying locally. We also endeavour to engage local resources, subcontractors and suppliers where possible.
- » Supporting not-for-profit organisations which complement the values of our Directors and wider team.

We have demonstrated this engagement and benefit not only in our own local footprint, but in regional communities and key development areas.

Broadbeach Surf Life Saving Club

As a family owned business, we support charitable organisations that complement our values. Broadbeach Surf Life Saving Club is a local family-owned club with strong ties to our own team and their families.

Over our many years of operation, we have supported to the growth of the club through contribution of construction services to expand the club and provide revenue generating function room facilities as well sponsorship of their Nippers program.

Australian Industry Trade College

We have a long history of support of the industry's next generation of trades and construction professional beginning with the Australian Industry Trade College (AITC).

Our long and mutually rewarding history of working together originally stems from Alder Constructions completing the design and construction of their flagship campus in Robina. Since 2011, our Managing Director, Greg Alder was inspired by their vision and contributed to the growth of the College through his 9 year tenure as Board Member and Chairperson.

Alder Constructions continues to connect students with our subcontractor network to provide practical workplace experience.



Women in Construction

We believe in diversity. We support not-for-profit organisations Awesome Women in Construction (AWIC) and National Association of Women in Construction (NAWIC) so that we can play an active role in creating, encouraging and developing rewarding careers for women in the construction industry.



Experience + Tailored Solutions

Our Approach

New ways of thinking is a standard part of our project approach.

We bring our best minds together to solve your project challenges - everything from time to logistics, and buildability. We constantly work to minimise risk and disruption and make sure you have the best project outcomes.

Our experience in community and social infrastructure is multi faceted and has seen the delivery of exceptional facilities for not-for-profit organisations, government departments, local councils and private clients.

The expertise we bring across all construction disciplines ensures we can deliver a bespoke project experience for each and every client.

Civil + infrastructure

Our foundations are grounded in civil engineering expertise. We have capabilities across all facets of civil and infrastructure, from earthworks, road and bridge construction to treatment plants and concrete remediation. Each of our projects demonstrate innovative construction methods and our problem-solving attitude.

Commercial Building

Successful projects start with collaboration. From early contractor involvement (ECI), through to design and construction or a classic build, there is no 'one size fits all'. Our inclusive approach means we find a personalised solution and are available every step of the way.

Design Management + Value Engineering

We provide value-for-money through the entire project lifecycle, from tender to completion. We have in-house design expertise and demonstrated experience developing and executing innovative construction approaches. Collaboration across all teams means you get the best people on your project.

Minor Works + Small Projects

Our diverse portfolio of works shows our capability across all projects, big and small.

No matter what the project, we bring the same innovative approach, smarter thinking and value-for-money.

Civil & Infrastructure

Our diverse range of civil and infrastructure projects highlight the depth of our capabilities to self-perform and deliver key infrastructure for local councils, government bodies and private clients.

What we do:

- » Road and carpark infrastructure
- » Bridges and concrete structures
- » Drainage and stormwater infrastructure
- » Parklands and community infrastructure
- » Pedestrian and cycleways
- » Retaining wall construction
- » Wastewater and water treatment plant works and storage tank construction
- » Concrete remediation
- » Slope stabilisation and land remediation
- » Marine construction and remediation
- » Earthworks and subdivisions
- » Electrical, communications, water and sewer service reticulation
- » Rail station construction and enabling works

\$6.4 million // Baycrown Pty Ltd // Pimpama QLD

Alder Constructions completed the construction and duplication of 1 km of dual lane pavements, shoulders, median island, civil service infrastructure and landscaping to the highly trafficked arterial under live traffic conditions.



Yawalpah Road Duplication Upgrade



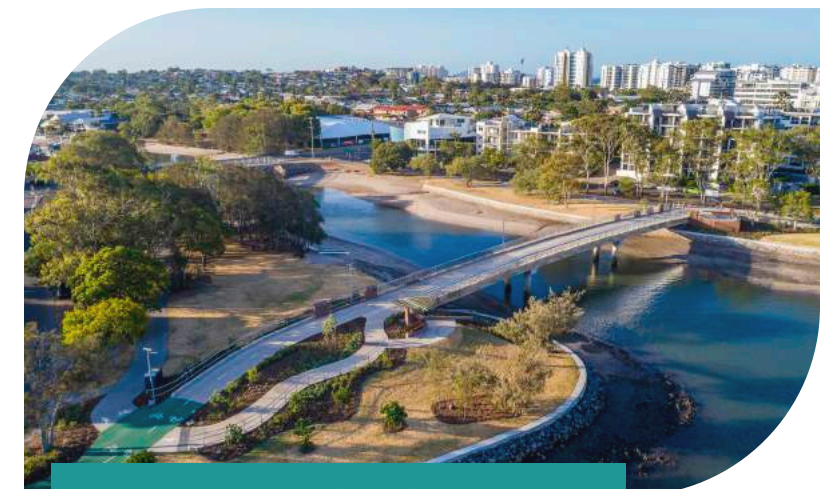
Colas Asphalt Batching Plant

\$7.45 million // Colas Australia // Yatala QLD

Following the successful delivery of the 11 hectare, 15 lot industrial subdivision, Aspire Industrial Park, Alder Constructions delivered the design and construction of a purpose-built Asphalt Batching Plant for one of the buyers, Colas, a multi-national company in the construction and maintenance of roads and transport infrastructure. Alder Constructions successfully managed the full design process for Colas to ensure the facility was delivered to meet the operational requirements of the high impact business.

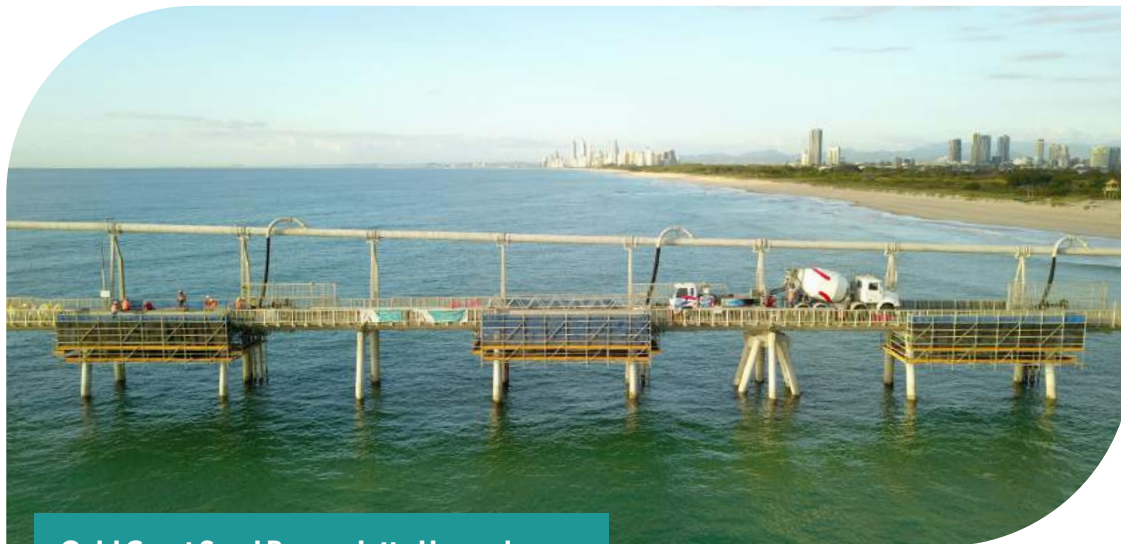
\$5 million // Sunshine Coast Council // Mooloolaba QLD

Alder Constructions completed a flagship project for Sunshine Coast Council as part of their Active Transport Plan. This stage featured the construction of a 3no. span, 66m long pedestrian and bicycle bridge across the environmentally sensitive marine area of Mayes Canal, providing a key piece of infrastructure improving access and safety for cyclists and pedestrian and reducing traffic congestion.



Mooloolaba Walk & Ride Bridge

Project Portfolio



Gold Coast Sand Bypass Jetty Upgrade

\$3.5 million // Gold Coast Waterways Authority // Southport QLD

In 2006, Alder Constructions completed the first significant upgrade to the Sand Bypass Jetty, with the complete overhaul of the existing timber decking. In 2019, Alder Constructions completed the biggest upgrade to be undertaken since it was built in the 80s. This project involved the strengthening and widening of the jetty deck at each pump to enable critical jet pump maintenance works to be carried out effectively and safely.



Beaudesert Water Treatment Plant

\$5.5 million // Seqwater // Beaudesert QLD

Alder Constructions delivered the Design and Construction of 5ML reservoirs and associated works at Beaudesert Water Treatment Plant. The project featured the construction of two reinforced concrete reservoirs, both 8m high and 25m in diameter, connecting to the existing plant facility via an underground pipe network. The completion of this project provides a critical point of connection for the new 27km pipeline and SEQ water grid.

\$12.1 million // Alder Developments // Yatala QLD

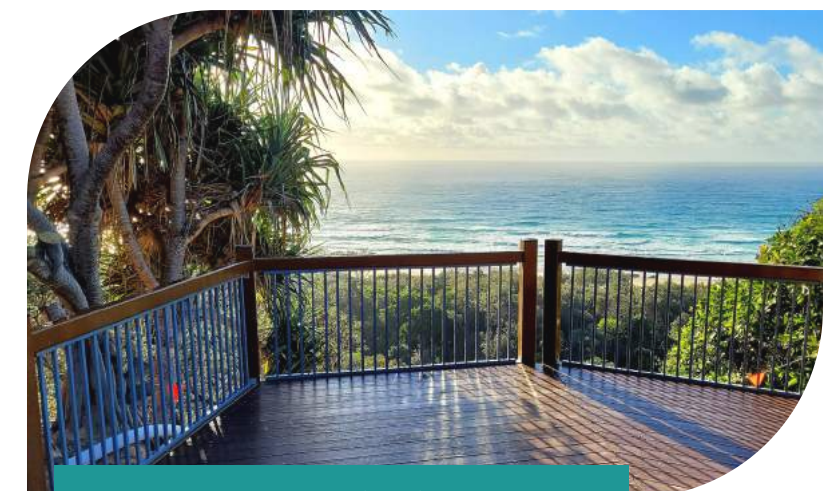
The 11 hectare green-field site comprises of 15 high-impact zoned lots ranging in size from 4,010m² to 8,985m². The project features a labyrinth of stormwater reticulation to effectively manage overland flow, bulk earthworks, sleeper and panel retaining walls, services network and trunk road extension. Alder Constructions worked collaboratively with Energex to oversee the relocation of major HV overhead powerlines, minimising disruption to existing works.



Aspire Industrial Subdivision

\$1.3 million // Redland City Council // North Stradbroke Island QLD

This project forms part of the greater Snapper Street Pedestrian Link, which is a regionally significant walking trail link on North Stradbroke Island. The logistically challenging project features environmental and cultural management, sealed road and services construction, composite timber boardwalk and viewing platforms and access ways.



Snapper Street Pedestrian Link - Stage 1

Building

We understand the complexities of commercial construction and are equipped with the expertise and knowledge to produce high quality projects while minimising disruption.

What we do:

- » New build construction
- » Refurbishments and fit-out
- » Design management
- » Design and construction
- » Educational facilities
- » Retail precincts and showrooms
- » Commercial office
- » Multi-residential builds
- » Community, sporting and aquatic centres
- » Defence and air-side construction
- » Health and aged care facilities
- » New rail station construction and upgrades



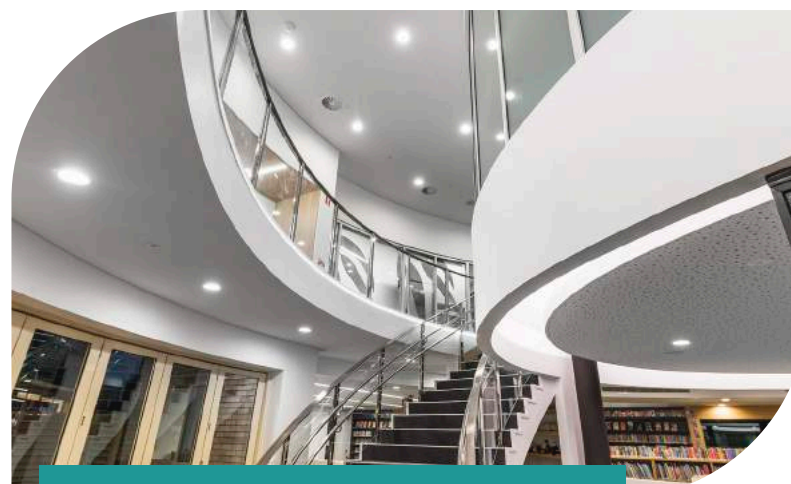
The York Commercial Precinct

\$16.4 million // investLogan & Alder Developments // Beenleigh QLD

The development is inspired by the vision to revitalise Beenleigh as a compact and vibrant hub for the surrounding community. The York redevelopment is a new mixed-use development comprising a seven storey commercial building project, with ground floor retail space and revitalisation of John Lane. The York also combines premium work space with study or home office space (SOHO) opportunities and pedestrian access to John Lane.

\$4.5 million // Coomera Anglican College // Coomera QLD

Known as the 'Pod', this future-focused primary learning resource centre featuring innovative and immersive design, delivering a complete sensory learning space. This one of a kind building features extraordinary shapes, curves and voids, showcasing a 360 degree amphitheatre for virtual and augmented reality learning, a central circular learning space surrounded by switchable glass on the suspended level, learning booths and collaborative common spaces and facilities.



Primary Learning Resource Centre 'The Pod'

\$7.6 million // Automotive Holdings Group // Browns Plains QLD

With an overall footprint of 12,000m², this flagship dealership features architecturally detailed showroom and offices, state-of-the art fully equipped workshop and 200 external parking bays and complete external showroom display area. Alder Constructions assisted during the design development and approval phases prior to construction works on the greenfield site. This early contractor involvement ensured delivery could be achieved within the tight timeframe.



Mazda Browns Plains Dealership

Project Portfolio



Gold Coast Hockey Centre

\$13.7 million // QLD Department of State Development // Labrador QLD

Alder Constructions delivered the refurbishment and upgrade of the Gold Coast Hockey Centre ahead of the 2018 Commonwealth Games, showcasing its combined civil infrastructure and building construction expertise. The works featured construction of a new club house, refurbishment of the existing club house, construction of two new FIH world standard hockey pitches, new entry road, carpark areas and landscaping.



Aura Apartments

\$33 million // Varsity Developments // Varsity Lakes QLD

This boutique multi-residential apartment development is perfectly located in Varsity Lakes with Lake Orr at its front door. Residents benefit from a suite of amenities including swimming pools, gym, sauna, spa, landscaped gardens and rooftop terraces with panoramic 360 degree views. The project features 4 multi-levelled residential towers, comprising of 120 apartments, all either 1, 2 or 3 bedrooms and all of high quality finishes.

\$2.5 million // The Orthopaedic Practice // Palm Beach QLD

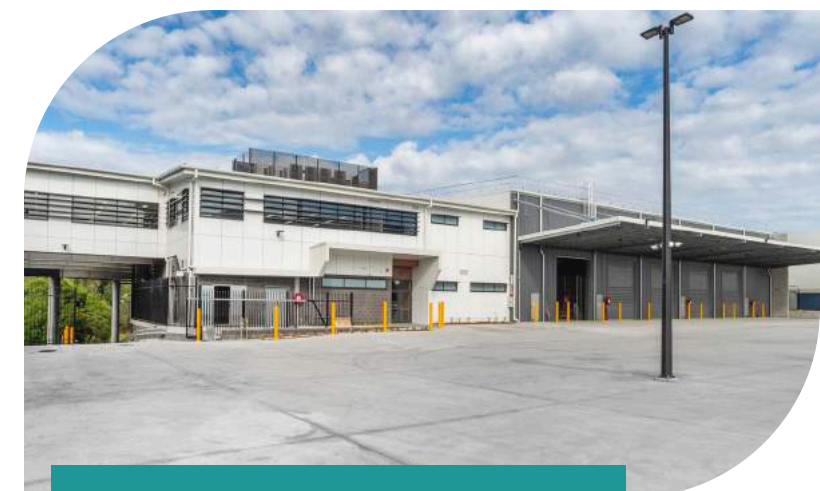
The facility was designed to accommodate new patient consultation and post-operation care, treatment, observation and rehabilitation. The new build features full-sized basement carpark with ground floor office and consultancy including patient waiting areas, doctor and professional health services suites, treatment rooms and amenities. Staging of work was required to navigate tight boundary constraints and minimise disturbance to neighbouring properties.



Centre for Bone & Joint Surgery

\$11.2 million // Energy Queensland Limited // Stafford QLD

The newest depot is home to over 150 Energex field and support staff allowing them to respond more effectively to emergency outages and network maintenance in Brisbane's inner north. With the Stafford depot up and running, it houses 40 response vehicles, with extensive warehouse and contemporary office space.



Energex Stafford Depot

Construction Excellence





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