

POLICY //

ENVIRONMENT

Alder Constructions was established in 2003 and undertakes commercial building, civil and infrastructure projects. Our core company goals, objectives and guiding company principles underpin of all our policies and work procedures. These principles include the delivery of profitable, sustainable and quality projects, in an enjoyable, family-feel environment which considers the well-being of all stakeholders.

As part of Alder Constructions' commitment to achieving the principles of environmental sustainability in our workplaces, we recognise our moral and legal responsibility to ensure that our activities, products and services are designed to enhance the environment in the communities in which we operate, and to ensure our operations do not place the local community or environment at risk of harm. Alder Constructions is fully committed to comply with relevant environmental legislation and regulations.

We are committed to environmental improvement and prevention of pollution. We will work with our customers, suppliers and the community to adopt procedures that:

- Reduce waste through innovative work methods and recycling practices;
- Minimise environmental impacts by reduction of polluting substances used or produced;
- Minimise the impact of our operations on the neighbouring community;
- Increase the use of environmentally acceptable materials, equipment and technology in place of those which are considered harmful;
- Ensure that our suppliers follow acceptable environmental policies, and
- Actively promote environmental awareness among employees, clients, customers and the general public.

Our overall objective is to ensure no environmental harm is caused, no penalties or infringements from relevant authorities and nil notifiable incidents on each project. We recognise that the overall responsibility for environmental sustainability rests with management, who will be accountable for the implementation of this policy and review of its effectiveness annually.

These responsibilities include:

- Ensuring that all environmental policies and procedures are implemented;
- Establishing measurable objectives and targets to ensure continued improvement aimed at the elimination of waste, pollution and environmental harm;
- Encouraging consultation and co-operation between management, employees and stakeholders in matters which may affect or impact on the environment; and
- Providing adequate resources to meet these environmental commitments.

Employees also have responsibilities, which include:

- Following all environmental policies and procedures; and
- Recognising and reporting hazards and incidents which may affect the environment.

This policy is approved and issued by:



GREG ALDER
Managing Director



DEAN CHEFFERS
Chief Executive Officer



ISO 14001:2015
Environmental
Management System